## 1 LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS 2 TRIBAL LEASE CORPORATION 3 4 This Corporation is hereby organized, incorporated and granted its corporate powers, 5 privileges and immunities under the laws of the Little Traverse Bay Bands of Odawa Indians as a 6 Tribally chartered corporation for the purposes set forth in Article III of this charter. The Little 7 Traverse Bay Bands of Odawa Tribal Council grants this corporate charter pursuant to its inherent 8 sovereign authority and pursuant to Part Two of Comprehensive Business Codes of the Little 9 Traverse Bay Bands of Odawa Indians, WOTC 12.114, et seq. This Charter creates a Tribal Corporation as defined at WOTC 12.115(B) as a corporation wholly owned by the Little Traverse 10 11 Bay Bands of Odawa Indians and its ownership is inalienable. 12 13 **ARTICLE I:** NAME 14 The name of this Tribal Corporation is "Tribal Lease Corp". The Corporation shall have 15 16 its principal place of business at the 7406 East Lake Street, Unit 5, Petoskey, MI 49770, or at such 17 other location within the Tribe's territories that the Board of Directors of the Corporation shall 18 determine. 19 20 **ARTICLE II: OWNERSHIP** 21 22 The Corporation shall be one hundred percent (100%) owned and controlled by the 23 Little Traverse Bay Bands of Odawa Indians, (Tribe). 24 25 **ARTICLE III: PURPOSE** 26 27 The purpose of the corporation is to act as a rent collection company, that collects rent 28 due from the leasing of tribal land, on properties assigned or leased to the Corporation by Tribal 29 Council, and to distribute profits as established in Article XV of this Charter. 30 31 **ARTICLE IV: DEFINITIONS** 32 33 TRIBAL LEASE CORPORATION Charter-approved by Tribal Council on \_\_\_\_\_

1		For purposes of this Charter the following terms shall have the meanings respectively	
2	specified:		
3	<b>Бреси</b>		
4	a.	"Board of Directors" shall mean the Board of Directors of the Corporation created by this	
5		Charter.	
6			
7	b.	"Corporation" shall mean the "Tribal Lease Corp"., created by this Charter.	
8			
9			
10	c.	"Felony" shall mean only those offenses set forth under Tribal Statute or the United States	
11		Indian Major Crimes Act (18 U.S.C. § 1153).	
12			
13	d.	"Territorial Jurisdiction of the Little Traverse Bay Bands of Odawa Indians" means "areas	
14		referenced in Public Law 103-324, 25 USC Section 1300k-2(b)(2)(A) as the boundaries of	
15		the reservations for the Little Traverse Bay Bands as set out in Article I, paragraphs 'third	
16		and fourth' of the Treaty of 1855, 11 Stat.621." Little Traverse Bay Bands Constitution,	
17		Article $V(A)(1)(a)$ .	
18			
19	e.	"Tribe" or "LTBB" means the Little Traverse Bay Bands of Odawa Indians.	
20			
21	f.	"Tribal Constitution" means the Little Traverse Bay Bands of Odawa Indians Constitution	
22		as adopted by its membership on February 1, 2005.	
23			
24	g.	"Tribe Council" means the elected body of nine Tribal members of Little Traverse Bay	
25		Bands of Odawa Indians with duties found in the Tribal Constitution Article VII. "Tribal	
26		Council".	
27			
28		ARTICLE V: RELATION TO TRIBE	
29		The Composition shall constitute a governmental instrumentality of the Tribe baying	
30 31	outone	The Corporation shall constitute a governmental instrumentality of the Tribe, having amous existence separate and distinct from the Tribe.	
32	autono	omous existence separate and distinct from the Tribe.	
<i>5</i> 2			
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1	a.	For purposes of civil jurisdiction, regulatory juris	sdiction and taxation, the
2		Corporation shall be deemed a subordinate arm o	f the Tribe and shall be entitled
3		to all of the privileges and immunities of the Trib	e.
4			
5	b.	The Corporation shall have no power to exercise	any regulatory or legislative power; the
6		Tribe reserves from the Corporation all regulat	ory, legislative and other governmenta
7		power.	
8			
9		ARTICLE VI:	SSETS
10			
11	The C	orporation shall have only those assets assigned or	leased to it by the Tribal Council. No
12	activit	y of the Corporation, or any indebtedness incurred	by it shall encumber, implicate or in
13	any w	ay involve assets of the Tribe or another Tribal Ent	ity not assigned or leased in writing to
14	the Co	orporation.	
15			
16		ARTICLE VII: BOARD O	F DIRECTORS
17			
18	a.	The corporation shall be managed by a Board of I	Directors,
19			
20	b.	The Board shall consist of at least three (3)	
21			
22	c.	The three (3) members of the Board of Directors	must be LTBB Tribal Citizens, and mee
23		the eligibility requirements set out in subsection §	g. of this section.
24			
25	d.	The Board of Directors shall meet at least four (4	) times per year, but no more than six (6)
26		times per year.	
27			
28	e.	Members of the Board of Directors shall be nom	inated by the Tribal Chairperson and be
29		appointed by Tribal Council, for a set term, with	the intent to have staggered terms:
30			
31		(Name)	(Term)
32			
33		Jeremy Steele	09/02/2021 to 09/02/2024
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1		Meredith Kennedy 02/11/2021 to 02/11/2024	
2			
3	f.	Compensation	
4			
5		<b>1.</b> The board members may be compensated from the Corporation's	
6		revenues.	
7			
8		2. The amount of compensation will be \$1,000.00 per meeting. This amou	nt
9		includes compensation for all activities of the board, including attendance at	
10		Tribal Council Meetings and/or Tribal Council Committee Meetings as well as	
11		the Annual Membership meeting.	
12			
13		3. Board members shall adhere to travel policies, developed and approved	by
14		the board, for reimbursement of travel expenses.	
15			
16	g.	To serve on the Board a person must meet all of the following criteria:	
17			
18		1. A person must be at least eighteen (18) years of age;	
19			
20		2. No person can serve on the Board within seven (7) years of completion	ı oi
21		a sentence or probation upon being convicted of a felony in tribal, state or federal	era
22		court, unless such conviction has been vacated or overturned.	
23			
24		<b>3.</b> To be considered, a person shall meet the following criteria:	
25			
26		i. Must have experience and knowledge in one of the following sk	ills
27		sets: business, accounting or administration.	
28			
29		ii. Preferably a bachelor's degree.	
30			
31		iii. Must possess leadership qualities, show good judgment,	is
32		approachable, and is team focused.	
33			
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1	h.	Vacancy shall be filled in accordance with Article VII § e of this charter. Such vacancy
2		shall be for either the remainder of the vacant term, or for new term. Such motion shall be
3		considered an amendment to this charter and attached as an addendum to this charter.
4		
5	i.	Board members shall not be of the same immediate family. For purposes of this section
6		immediate family means husband, wife, son, daughter, step-son, step-daughter, father,
7		step-father, father-in-law, mother, step-mother, mother-in-law, brother, step-brother,
8 9		brother-in-law, sister, step-sister, sister-in-law, child, step-child.
10	j.	Immediate family of an employee of the board or corporation shall not be eligible to
11	J.	serve on the board while an immediately member is employed by the board or
12		corporation.
13		corporation.
14	k.	No board member may participate in making any decision that involves a personal or
15		financial interest, or an interest of his or her immediate family.
16		
17		ARTICLE VIII: CORPORATE POWERS
18		
19	The C	orporation shall have the power to:
20		
21	a.	To lease property and improvements from the Little Traverse Bay Bands of Odawa Indians
22		
23	b.	Obtain a business bank account that directly receives rent collected from Lume.
24		
25	c.	Receive, or otherwise obtain, financial or other information, from Lume, to calculate the
26		amount of rent due to the company.
27	_	
28	d.	Ensure the amount of rent collected each month is the amount due.
29		
30	e.	Charge and collect fees for delinquent payments.
31 32	£	Elect or appoint officers and agents of the corporation and define their duties.
33	1.	Elect of appoint officers and agents of the corporation and define their duties.
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1	g.	Sue and be sued but only in accordance with Article IX of this Charter.
2		
3	h.	Develop and approve travel policies for expense reimbursement.
4		
5	i.	Lease office space.
6		
7	j.	Employ staff, and at a starting wage level no higher than the Tribal Living Wage and
8		which may increase from zero percent (0%) to no more than four percent (4%) annually.
9		
10		ARTICLE IX: SOVEREIGN IMMUNITY
11		
12	a.	The Corporation is a distinct legal entity from the Little Traverse Bay Bands of Odawa
13		Indians with its own assets. While the Tribe is the sole owner, the Corporation's corporate
14		activities, transactions, obligations, liabilities and property are not those of the Tribe.
15		Nothing in this charter waives or permits the corporation to waive the Tribe's sovereign
16		immunity from suit.
17		
18	b.	The Corporation may effectuate limited waivers of its sovereign immunity for conducting
19		day-to-day business if the waivers are made in accordance with either of the following
20		methods:
21		
22		1. Tribal Council may expressly authorize a limited waiver of sovereign immunity on
23		a case-by-case basis through a specific resolution.
24		
25		2. The Corporation may waive its sovereign immunity pursuant to transactions or
26		agreements that the Tribal Corporation may execute in the course of its ordinary
27		business affairs.
28		
29		3. Any waivers of sovereign immunity made pursuant to (1) or (2) above shall only
30		expose the assets owned or held by the Corporation and shall not subject other
31		Tribal assets to liability. Waivers of sovereign immunity are disfavored and shall
32		be granted only when necessary to secure a substantial advantage or benefit to the
33		Tribal Corporation. Waivers of sovereign immunity shall not be general but shall
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1				
2	a.	Board m	embers can only be involuntarily removed during their term for one or more	e of the
3		following	g reasons:	
4				
5		1	• The Board member(s) intentionally or negligently took action or inac	ction to
6			harm the interests of the Corporation or Tribe;	
7				
8		2	The Board member(s) is convicted on any crime that could have	rm the
9		C	redibility or function of the Corporation;	
10				
11		3	The Board member(s) is convicted of a felony;	
12				
13		4		
14			rdinarily prudent person in a like position would exercise under	
15			ircumstances, or in a manner he or she reasonably believes to be in the	ne bes
16		ir	nterests of the Corporation.	
17				
18		5	``	ures of
19		sl	how any substantial action toward achieving such measures.	
20	_			
21	b.		of a Board member(s) for one or more of the reasons set out in subsect	` '
22			n only be accomplished by either an affirmative vote of three-fourths (¾) of	or more
23		of the Bo	oard or by majority vote of Tribal Council.	
24				
25	с.		(s) of the Board of Directors appointed under Article III serve 3-year term	ms and
26		there sha	all be no limitation on the number of terms that may be served.	
27				
28			ARTICLE XII: ATTORNEYS	
29		TEN C		<b></b>
30	~	•	poration may utilize the services of Tribal attorney(s) with prior approval by	
31			Corporation, with Board approval, may hire the services of outside attorn	ieys as
32	necess	ary, with	Tribal Council approval.	
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1	ARTICLE XIII: DURATION and DISSOLUTION
2	
3	The Corporation shall continue in perpetuity unless and until dissolved by a majority vote
4	of Tribal Council members eligible to vote. No such action shall take effect before the expiration
5	of thirty (30) days from the date of Tribal Council approval to dissolve. Upon dissolution of this
6	Tribal corporation, its assets shall be distributed at the direction of the Tribal Council, or its
7	designee, as follows:
8	
9	a. Any property held upon an express condition requiring its return, transfer or other
10	disposition shall be distributed accordingly;
11	
12	<b>b.</b> Any property or assets required to be distributed or transferred in any manner according to
13	federal law shall be distributed or transferred accordingly;
14	
15	c. Claims of creditors of the Tribal corporation approved by the Tribal Council shall be paid
16	accordingly from the assets or funds of the corporation; and
17	
18	<b>d.</b> Remaining assets shall be transferred to another Tribal corporation, to the Tribe, or
19	distributed or transferred as the Tribal Council directs.
20	A DOLGLE VIV. DEGIGOEDED A GENTE
21	ARTICLE XIV: REGISTERED AGENT
22	The Registered Agent of the Corporation is:
<ul><li>23</li><li>24</li></ul>	The Registered Agent of the Corporation is.
25	Name: Shanna Kishigo, Executive Director
26	Address: Odawa Economic Affairs Holding, Inc.
27	406 East Lake Street, Unit 5
28	Petoskey, MI 49770
29	1 closkey, WII 49770
30	Provided, the Board of Directors may change the Registered Agent by taking official
31	action and notifying Tribal Council and the Department of Commerce of the change.
32	action and notifying Thom Country and the Department of Commerce of the change.
33	ARTICLE XV: XV: BUDGETS, DISTRIBUTIONS TO TRIBAL GOVERNMENT TRIBAL LEASE CORPORATION Charter-approved by Tribal Council on
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1		and PROFIT ALLOCATION PLAN
2		
3	a.	Annual operating budget shall be submitted and presented to AFC by September 30th of
4		each year.
5		
6	b.	The corporation may be allowed an annual operating budget of no more than \$175,000.
7		
8	c.	Tribal Council may direct Corporate assets beyond the amount required to fund the
9		annual operating budget of the corporation be distributed annually, with fifty percent
10		(50%) to Tribal Burial Board, Odawa Economic Development Management, Inc., and to
11		Ziibimijwang, Inc. and fifty percent (50%) held in the corporations holding account until
12		such time as there is either amendment or repeal of the United States Bank Secrecy Act
13		("BSA") and related banking prohibitions regarding cannabis.
14		
15	d.	In the alternative of § c. of this article, the Board of Directors is encouraged to develop a
16		profit allocation plan, with § c. of this article above as a strongly recommended template,
17		which the board shall bring to Tribal Council, to reconsider, after two (2) years, in order
18		for Tribal Council to re-evaluate the needs of Tribal Burial Board, Inc., to Odawa
19		Economic Development Management, Inc., and to Ziibimijwang, Inc., and to review
20		United States Bank Secrecy Act ("BSA") and related banking prohibitions regarding
21		cannabis.
22		
23	e.	The Corporation shall have no power to issue any shares of stocks to declare and pay any
24		dividends.
25		
26		ARTICLE XVI: REPORTING AND AUDIT REQUIREMENTS
27		
28		The Corporation shall provide reports to Tribal Council including, but not limited to the
29	•	ration's financial statements which consist of the Income Statement (Profit/Loss
30	Staten	nent), the Balance Sheet, Statement of Cashflows, and Statement of Retained Earnings.
31		
32		The Corporation shall obtain an annual financial audit by an independent Certified Public
33		ntant. The results of the audit shall be provided to Tribal council within one-hundred and LEASE CORPORATION Charter-approved by Tribal Council on
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1	twenty (120) days of the end of its fiscal year.
2	
3	The Corporation shall keep correct and complete books and records of account and shall
4	keep minutes of its meetings. All books and records of the corporation, except for sensitive
5	proprietary information, may be inspected by any LTBB citizen at the location where the records
6	are normally kept at any reasonable time.
7	
8	The Corporation shall adhere to the requirements of WOS 2019-002, Tribally Accepted
9	Accounting Practice Statute, or as amended.
10	
11	
12	Certificate of Adoption
13	
14	As Tribal Secretary and Legislative Leader, we certify that this Charter was formally
15	adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians by adoption of
16	Statute #2018-015 on August 15, 2018 and last updated by Tribal Council motion
17	on
18	
19	Date:
20	Legislative Leader Emily Proctor
21	Date:
22	Tribal Secretary Marcella Reyes
23	
24	

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